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Applications may be acquired at the Buchanan County Sheriff's Office, Buchanan County Attorney's Office in the Courthouse at 210 5th Avenue NE Ste F Independence, IA 50644, or by emailing Elizabeth.Bean@co.buchanan.ia.us.

Applications must be accompanied by your cover letter, resume, high school diploma or GED, college diploma, transcripts and any military discharge papers if applicable. These applications must be returned to Buchanan County Civil Service 210 5th Ave NE, STE F Independence, IA 50644 no later than 3:00pm on August 1st, 2024. Applications received after 3:00pm will not be accepted. Buchanan County is an Equal Opportunity Employer.

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The Cedar Falls Recreation Division is hiring aquatic staff for the 2024/2025 fall/winter/spring season. Expected employment will be August 19, 2024 - May 18, 2025. Positions vary and hourly wages will range from \$11.10-15.45 based on position, qualifications, and experience.

Expected hourly wage by position:

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Instructors	\$13.00-15.00 (Late February - Late April)
Instructor Aides	\$11.10-11.70 (Late February - Late April)

Minimum requirements for swimming related positions: Lifeguard Certification which includes CPR for the Professional Rescuer. Successful completion of a post-offer, pre-employment drug screen is required for all positions.

Applications are available from the Cedar Falls Recreation Center at 110 E. 13th Street, Cedar Falls, or from <http://www.cedarfalls.com/applications> Return completed applications to the Rec. Center; applications will be received until positions are filled.

Questions may be directed to Mickey Devine at the above address, 319-273-8636 or mickey.devine@cedarfalls.com



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Applications are available year-round from the Cedar Falls Recreation Center at 110 E. 13th Street or www.cedarfalls.com/applications Questions may be directed to Recreation Program Supervisor Brock Goos at the above address, 319-273-8636, or brock.goos@cedarfalls.com



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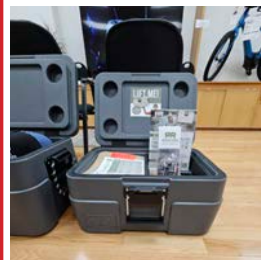
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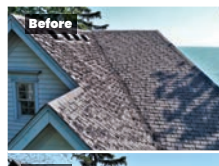
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Golden Time



Senior-friendly interior renovations

Home is where the heart is. That sentiment may be especially true for seniors who have spent decades living in their homes. A lot of hard work goes into home ownership, and seniors who have lived in the same space for a while undoubtedly have countless memories within the walls of their homes.

A lifetime of experiences in a home can make it hard to leave, but many seniors experience diminished mobility as they age. Mobility issues can make it hard for seniors to traverse their homes, but aging homeowners can make various renovations to make a home more accessible.

- Revamp entryways and staircases. A 2020 study of 1,000 adults in the United Kingdom found that 28 percent of individuals age 65 and older who don't exercise regularly struggle with activities like walking up stairs. The study, commissioned by Total Fitness, also found that 14 percent of men and women over 65 who regularly engage in moderate exercise still find it challenging to climb up and down a flight of stairs. Seniors facing similar challenges can install a ramp at their home's entryway so they can comfortably go in and out. Inside, a chair lift can ensure seniors are not struggling to move from one floor to another.
- Raise the outlets throughout the home.

They're easily overlooked, but outlets, particularly those outside the kitchen, tend to be close to the floor. AARP notes that's no accident, as outlets are generally placed at a height equal to the length of a hammer to save time with measuring when buildings are being constructed. Outlets close to the floor can be difficult for seniors with mobility issues to reach. Relocating the outlets a little higher off the floor is not an expensive renovation, but it can make a home more accessible for seniors who have difficulty bending down or getting down on one knee.

- Install door knob extensions. Verywell Health notes that nearly half of all people age 65 and older have arthritis or another rheumatic condition. Arthritis can make it difficult for seniors to grip and turn door knobs. Door knob extensions can make it easier for seniors with arthritis to open the doors in their homes. Such extensions are roughly five-inch levers that can be installed over an existing door knob, making it easier to grab and pull down. Extensions save seniors the hassle of turning the knob, which some may find painful and almost impossible.
- Renovate the bathroom. Bathroom renovation projects can be costly, but seniors with mobility issues should know that bathrooms can pose a particularly dangerous threat. The Centers for Disease Control and Prevention notes that roughly three million older adults are treated for fall injuries in emergency departments each year. A 2019 analysis published in The Journals of Gerontology noted that 22 percent of in-home falls resulted in a change in the person's walking ability. Replacing a step-over shower with a zero-step alternative can make it easier for seniors with mobility issues to get in and out of the shower, thus reducing their risk for falls. Grab bars along shower walls and a chair inside the shower can make it easier to bathe and towel off safely.

Seniors with mobility issues can make their homes more accommodating through an assortment of simple, yet effective renovations.

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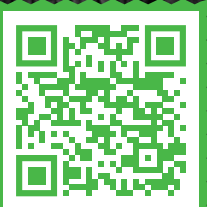
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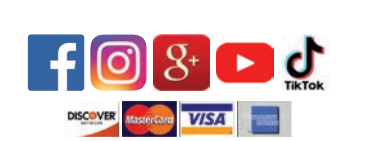
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